



The Value Proposition of Private Duty



September 6, 2018

Objectives

- Why Private Duty needs to re-invent itself
- Steps to becoming part of the solution
- Financial Benefits to Stakeholders
- Marketing as a Supportive Partner to Stakeholders



LIFETIME *Care at Home*, LLC

- 19 year affiliation with VNA Community Healthcare and Hospice
- Private pay services include Live In, PCA, Homemaker/Companion
- Revenue \$4.1 million FY18
- Increased bottom line contribution from **-\$133,247** to **\$287,436**
- Client census of 97, caregiver census of 112
- 75% Close Ratio

Private Duty Services

Non-medical in home care

Activities of Daily Living (ADLs)

- Bathing and grooming
- Eating
- Dressing/undressing
- Toileting
- Ambulation
- Memory care and stimulation

Instrumental Activities of Daily Living (IADLs)

- Preparing meals/disease specific
- Shopping
- Housekeeping
- Laundry



I Can Read Your Mind

Who's Going to Pay???

They Can't Afford It!!!



Financial Options

Available Programs:

- Area Agencies on Aging
- Home Care Program for Elders
- Alzheimer's Respite Program
- Veterans Aid & Attendance and Housebound Pension

Resources:

- Credit Cards
- Savings and Investments
- Reverse Mortgage
- Long Term Care Insurance
- Life & Term Insurance Policies – Cash Value

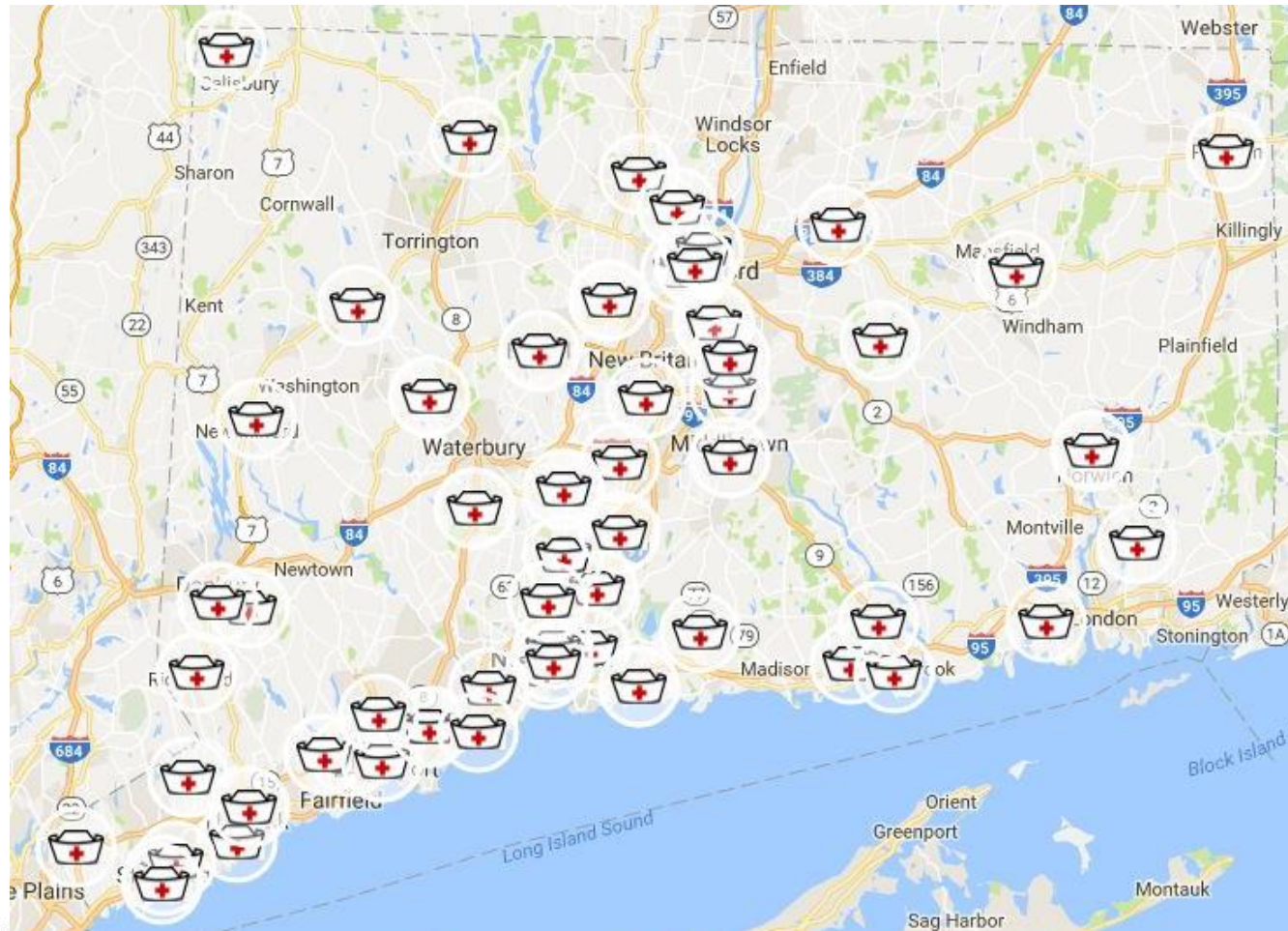


Connecticut Statistics

- Total Population – 3,588,000
- Medicare population – 658,348
- Medicare represents 18% of total population
- CT does not require Private Duty agencies to be certified
- Department of Consumer Protection oversight

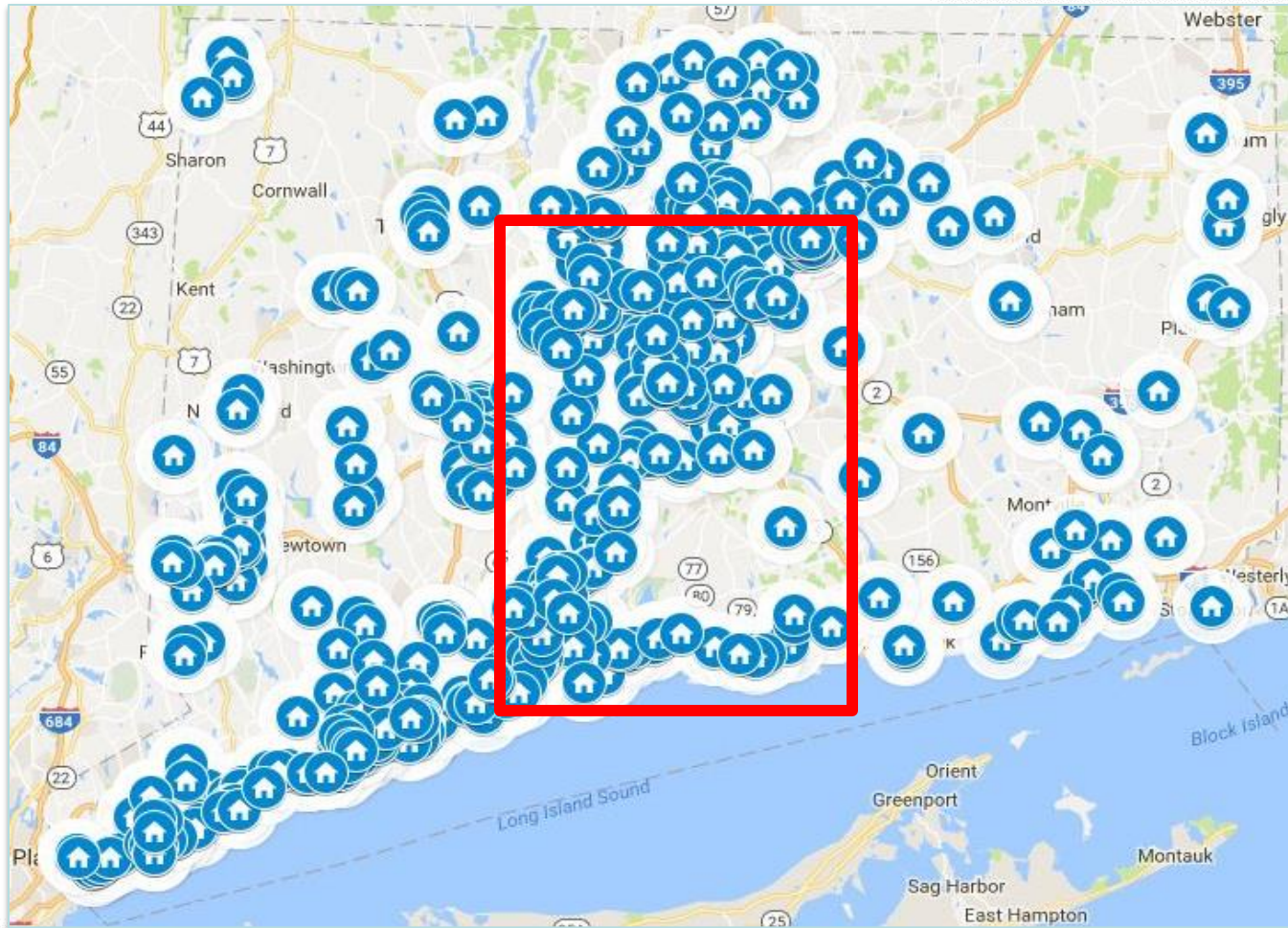


Home Healthcare Agencies in CT = 91



BESIDE YOU AT EVERY TURN

Homemaker Companion Agencies in CT = 699



BESIDE YOU AT EVERY TURN



Changing Landscape

- Volume Based to Value Based Care
- Providing Care to Managing Care
- Hospitals penalized for **re-admission** of specific conditions i.e. CHF, Pneumonia, etc.
- Alternative Payment Models (APM's): Accountable Care Organizations (ACO's), Bundled Payments, Pay for Performance, Medicare Advantage
- **Data and Outcomes**



On the Horizon

- Technology – “Interoperability”, texting, remote patient monitoring, patient portals
- By 2019 90% of all Medicare healthcare payments (including physician’s) will be tied to **VALUE-BASED PURCHASING MODELS**
- “DISRUPTORS” – Honor (Digital), Amazon, CVS, Insurance Companies purchasing Private Duty Agencies
- Private Duty to Home Care



The Paradigm has shifted from

How MUCH a Provider Does

to

How WELL the Patient Does



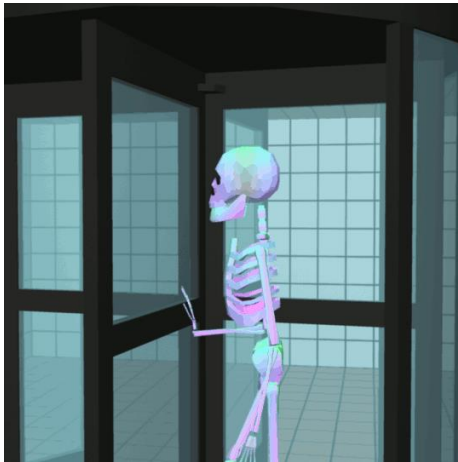
Why the Change

Medicare Payment Advisory Commission (Medpac)
estimates that 76% of Medicare hospital readmissions could
have been avoided –

Resulting in approximately \$17 billion*

*The Remington Report. November/December 2016

CMS



The key driver behind the readmission revolving door is the lack of *coordination of care* after discharge.

Rehospitalization Risks

- Medication Errors
- Falls within first 24/48 hours of discharge
- Lack of follow up with Primary Care Physician –
Transportation to appointment
- Nutrition – shopping, meal prep, prescribed diet

Realization





Private Duty as a Supportive Partner



BESIDE YOU AT EVERY TURN



Value Proposition

Private Duty provides
supportive services in
reducing re-hospitalizations.



GOAL



BESIDE YOU AT EVERY TURN

Positioning as the Supportive Partner



Think like you

Talk like you

Be like you



What Private Duty is Doing

- Provide assistance up to 24/7
- Observe & Report changes in condition
- Early intervention before emergency visit
- Managing family dynamics
- Geriatric Care Management
- Referrals for medical and nonmedical professional services



Whom Private Duty is Helping

Clients:

- Anxiety/Depression/Hording
- CHF/COPD
- Dementia with sun downing and wandering
- Diabetes
- Neurological Disorders – ALS, Parkinson's
- Stroke with memory or physical impairments
- Ostomy Bags/Catheters
- Visual and Hearing impairments
- End of Life Care

How Private Duty Assists

Devices:

- Hoyer Lifts
- Sara Lifts
- Stair Lifts
- Gait Belts
- Shower Chairs
- Special Diet Prep – Low Sodium, Low Sugar, Thick It
- Oxygen
- Nebulizer treatments



Learn a new Vocabulary

Triple Aim

MACRA

Quadruple Aim

Oasis

PDGM

Upside Risk

MedPac

HHCAHPS

Star Ratings

Downside Risk

Triple Aim Concept

Quality
Patient Outcomes
(Five Star Ratings)
OASIS

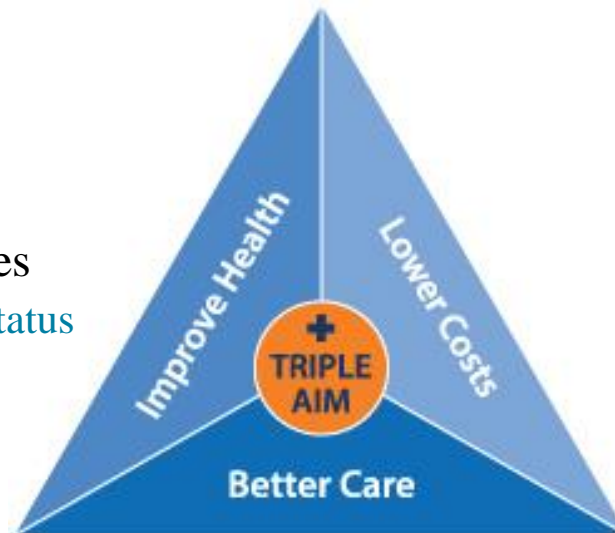


Value
Cost of Care

Service
Patient Satisfaction
HHCAHPS

Private Duty Model

Quality
Patient Outcomes
Improved/Maintained Status



Value
Cost of Care
Re-hospitalization

Service
Patient Satisfaction
Client Satisfaction

Quadruple Aim Concept





Home Health Care & Private Duty Survey Questions

Customer Satisfaction

Home Health Care

HHCAHPS

How often did the home health provider seem informed and up to date about the treatment you got at home?

Did someone from the agency tell you what care and services you would get?

When you contacted the agency's office, did you get the help or advice that you need?

Would you recommend this agency to your family or friends if they needed home health care?

Private Duty

Home Care Pulse

Please rate the ability of the caregivers to meet your needs as described in the care plan.

Did your provider communicate the services that you would be receiving?

Are you confident in the office staff when calling with questions or concerns?

Would you recommend this provider to family or friends who need help at home?



Home Health Care & Private Duty Survey Questions

Measurable Outcomes

Home Health Care

OASIS

RN rates patient ability on a scale of 0 – 5

How often home health patients had to be admitted to the hospital.

How often patients got better at walking or moving around.

How often patients got better at bathing.

Private Duty

Client Status Reports

Case Manager rates client ability on a scale of 0 – 5

In the past 60 days, have you had an unplanned hospitalization?

Please rate current mobility.

Please rate current ability to perform personal care.



Survey Form

Evaluations done at SOC, 30 days, 60 Days and 90 days

On a scale of 0 – 5, rate level of assistance:

- Overall Assistance
- Personal Care
- Mobility
- IADLs

In last 60 days:

- Unplanned ER/Urgent Care visit
- Hospitalization
(If Yes, Heart Related?)

Qualifications for Participation

LIFETIME Care at Home - Client Status Report									
Client Name: _____									
Client ID: <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>									
	SOC		30 Days		60 Days		90 Days/D/C		
Date of Evaluation:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Overall Assistance: (0-5)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Personal Care: (0-5)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Mobility: (0-5)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
IADL: (0-5)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
	SOC		30 Days		60 Days		90/D/C		
In Last 60 days - Y/N	Y	N	Y	N	Y	N	Y	N	
Unplanned ER/Urgent Care:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hospitalization:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
If Yes, was it Heart related? ex. CHF, COPD, Heart Disease	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
0 No Assistance Needed			3 Assistance needed daily with some tasks						
1 Stand by Assistance Needed			4 Assistance always needed with all tasks						
2 Assistance needed occasionally			5 Total Care - unable to perform on own						

- New Start of Care
- Receiving personal care
- Length of service of more than 30 days



Quadruple Aim Outcomes

Program Information

Start Date: May 2016
 Client Enrollment to Date: 137
 30 Day Evaluations: 123
 60 Day Evaluations: 92
 90 Day Evaluations: 75
 Results through June 2018

Hospitalization Statistics	Clients	%
Clients hospitalized within 60 days prior to Start of Care	80	58%
Clients re-hospitalized within 30 days post Start of Care	11	9%
Clients re-hospitalized within 60 days post Start of Care	8	9%
Clients re-hospitalized within 90 days post Start of Care	3	4%

Measure	Improved or Maintained Status since SOC		
	at 30 days	at 60 days	at 90 days
Overall	97.6%	96.7%	96.0%
Personal Care	97.6%	96.7%	96.0%
Mobility	97.6%	96.7%	96.0%
IADL	96.7%	95.7%	94.7%

Client Satisfaction - all clients	Score (1-10)
Overall Satisfaction	9.0
Recommend Provider	8.7
Impact of Services on Daily Life	8.7
Work Ethic of Caregivers	9.1
Ability of Caregivers	9.1
Compassion of Caregivers	9.3
Communication from Provider	8.8
Client/Caregiver Compatibility	9.0

Care Team Satisfaction - all caregivers	Score (1-10)
Overall Satisfaction	9.2
Recommend Employer	9.0
Training Received	9.2
Office Staff Support	9.2
Caregiver Recognition	8.8
Openness to New Ideas	9.3
Clear Expectations	9.3
Client/Caregiver Compatibility	9.5

HomeCare Pulse Survey Results July 2017- June 2018



VALUE has to be
supported by

DATA

For some – it's

SHOW ME THE \$\$\$\$\$\$



Cost of Care - CHF

Managed Medicare Patients – 30 day re-hospitalization rate

Home Health Agency

- 165 SOC – Month
- 17% (28 CHF)
- 22% re-hospitalization rate (6 patients)

LIFETIME Care at Home

- 11% (3 clients)

Difference of 3 patients @ \$13,000 per re-hospitalization –
\$39,000/m \$468,000/yr

**The Healthcare Cost Utilization Project – “Statistical Brief #142,” 2009 Data*

Marketing

Presenting the Value to Stakeholders





Value to Home Health Agencies

Patient Satisfaction

Extension of an episode

Make it part your brand

Agency's RN/LPNs perform 30/60/90 day evaluations

Patient outcome data specific to agency

Fall Prevention/Safe Transferring

Alternative Payment Models (APMS)



Value to Hospitals

Patient Satisfaction

First 30 days for high risk patients

Able to provide:

- Transportation to physician appointment within 2 weeks

- Medication Reminders

- Fall Prevention

- Support good nutrition/hydration

Up to 24/7 care & observation

Reporting change in status to physician for early intervention.



Value to Physicians

Patient Satisfaction

Ensure patients make their scheduled appointments

Reporting change in status for early intervention

Medication Reminders

Up to 24/7 care & observation

Part of bundled program

Chronic Care Management Program (CCM)



Preferred Provider Status

Current:

Home Health Agencies:	4
Independent Living Communities:	2
Short Term Rehab:	2

Pending:

ACO – Hospital	1
Bundled Program (Orthopedic Group)	1
Joint Replacement Rehab Program – Hospital	1

In Progress

Interoperability – Community Portal

Re-hospitalization Risk Score based on Client Status Report

If/Then action plan from data entered by caregiver

Technology integrated to address social, medical and safety needs





“Your organization’s market position
can be a predictor of your
future sustainability.”

~ Remington Report September 2016



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Questions?



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